

As the largest educational institution in the so-called Oldenburger Münsterland region, the University of Vechta combines strong historical and regional roots with an international and future-oriented outlook: More than 3,500 students and 500 employees research, teach, work and study at this modern campus university in the heart of Lower Saxony.

Affiliated with the University of Vechta, the Center of Sustainability Transformation in Areas of Intensive Agriculture (trafo:agrar) is a transdisciplinary association bringing together research and practice in the regional agricultural sector. Here, we invite applications for a part-time position in the third-party funded project 'TRANSFORM' as of 1 December 2025 as

## Research assistant

up to pay grade 13 TV-L / 50 %

The position will be classified according to personal qualifications up to pay grade 13 TV-L. This is a fixed-term position until 31 May 2029. Continued employment may be possible.

Funded by the EU-Horizon program, the collaborative research project 'Transformative Rotations for Adaptation and Sustainable Future, Outcome and Resilience Mapping (TRANSFORM)' combines inter- and transdisciplinary research approaches with the aim of developing suitable processes, tools and methods for innovations in crop rotation management by farmers as a nature-based solution for climate adaptation. Work package 6, led by the University of Vechta, is responsible for conducting acceptance research among farming practitioners and addresses questions of transferability of project developments to further EU regions. Ultimately, it has the aim of evaluating the extent to which the results developed in the project may lead to increased innovation capacity in the arable sector.

### Your responsibilities

- Co-coordination of the work package within the EU project consortium TRANSFORM
- Research on the acceptance of innovations in agricultural practice (from an environmental psychology perspective)
- Publication in scientific and transdisciplinary journals as well as presentation of results at events
- Participation in consortium meetings and active collaboration within the project consortium
- Networking with stakeholders in the agricultural and food sector.

### We offer you

- A fixed-term position in the public sector with varied and interesting tasks
- Support for professional and personal development
- A dedicated team in which you can contribute your ideas and develop them independently
- Mobile working opportunities within the framework of the University of Vechta's mobile working rules
- A dynamic working environment with room for creativity and initiative
- The opportunity to pursue a doctorate.

### Your profile

- Successfully completed academic studies (master's degree), preferably in the humanities or social sciences
- Experience in the design, implementation and evaluation of social science studies
- Good knowledge of methods and concepts of acceptance research from a social science/ environmental psychology perspective
- Knowledge of statistics and related software (e.g. R, SPSS) and survey software (e.g. SoSci Survey, Limesurvey)
- Interest in agricultural research desirable
- Very good communication skills, including in international and intercultural contexts
- Able to work independently and well-structured
- Fluent in written and spoken German and English
- Willingness to travel nationally and internationally.

If you have any questions, please contact the head of the Center of Sustainability Transformation in Areas of Intensive Agriculture (trafo:agrar), Dr Barbara Grabkowsky at +49 4441 15-287 or [barbara.grabkowsky@trafo-agrar.de](mailto:barbara.grabkowsky@trafo-agrar.de)

Please send your application with your CV and references by email (combined into one PDF file), quoting reference number 25/47/trafo, by 14 September 2025 to:

**Präsidium der Universität Vechta**  
**[bewerbung@uni-vechta.de](mailto:bewerbung@uni-vechta.de)**

The University of Vechta values and promotes diversity among its members and is actively committed to equal opportunities. This principle is decisive for all selection procedures. Applicants with an official disability status will be given preferential consideration if they are equally qualified.